

Do You Have A Passion For Emergency Medicine?

Advance Your Career with ER Immerse.

With a network of over 100 Specialty + ER hospitals located from coast-to-coast, NVA Compassion-First hospitals offer unmatched advanced mentoring opportunities designed to prepare you for a rewarding career in Emergency Practice.

From early entry all the way to AVMA recognized board-certification, the ER Immerse training tracks provide the ultimate career paths for veterinarians with a passion for emergency medicine - at any career stage. Rolling admission dates and 40+ participating hospitals means flexibility to choose where and when you want to start this fulfilling journey.

ER IMMERSE OFFERS THREE TRAINING TRACKS TO MEET EACH DOCTOR'S INDIVIDUAL NEEDS:

ER FLEX TRACK

- Flexible and customizable curriculum
- Great fit for new graduates and DVMs looking for more ER experience
- Mentored by ER DVM
- Can also include surgical experience
- Remain in the home hospital
- 3 to 12 months

ER FIT TRACK

- Structured educational curriculum
- Great fit for new graduates and DVMs looking for more ER experience
- Mentored by a board-certified critical care specialist
- Remain in the home hospital or train at a different location for program duration
- 6 months

ER ABVP TRACK

- Non-residency path to diplomate status (ABVP Canine and Feline Board Certification); no internship needed
- Great fit for all emergency practitioners interested in becoming careerists in emergency practice
- Autonomous with resources, mentorship and support provided as needed to facilitate board certification
- Remain in the home hospital
- 2 to 3 years while working full or part-time at full wage with benefits



OVERALL PROGRAM HIGHLIGHTS INCLUDE:

- Immediate associate status with full salary and benefits
- Personal development and wellbeing resources and training
- Access to over 30 leading medical journals and recorded CE lectures
- Online learning platform
- Full immersion into an ER setting with mentorship from emergency doctors and nursing staff and specialists
- Opportunities for hands-on surgical and endoscopy training, cadaver labs, radiology rounds, and more
- Didactic training in basic and advanced emergency topics
- Advanced training in communication skills, leadership, efficiency, and other non-technical skills



YOUR PATH TO A THRIVING CAREER IN THE ER STARTS HERE.

ER FLEX TRACK



ER FIT TRACK



ER ABVP TRACK

